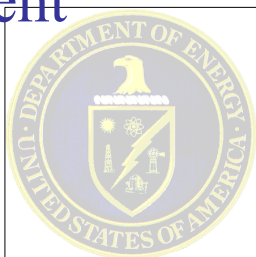


MISSION

"To encourage equal opportunity for Hispanics to become an integral part of DOE's programmatic activities. To champion the employment training, retention, and promotion of Hispanic employees."



National
Hispanic
Employment
Program
Managers
Advisory
Council



HISTORY

The National Hispanic Employment Program Manager's Advisory Council (NHEPMAC) was created to serve as an advisory body to the Secretary of Energy and DOE's senior officials on issues affecting Hispanics complex-wide. The group was chartered on February 8, 1996 and ratified on May 21, 1996.

Objectives

1. UNIFICATION

To identify and unite individuals designated as HEPMs and/or representatives of the Department of Energy on Hispanic issues.

2. COMMUNICATIONS

To organize and maintain a communications network to further the HEP as an integral part of the DOE's overall Equal Employment Opportunity (EEO) Affirmative Employment Program.

3. TRAINING

To provide training to members.

4. RECRUITMENT

To develop a cooperative approach to recruitment and hiring.

5. CAREER DEVELOPMENT

To enhance career advancement opportunities and participation of Hispanics in mentoring, details, rotations, and other developmental assignments.

6. EXCHANGE OF INFORMATION

To exchange in information on government employment opportunities, Affirmative Employment Plans, recent court decisions related to EEO, recruitment sources and contacts, skills banks, upcoming training and relevant activities, problems, and organizations of the Hispanic community and any relevant information and materials.

AUTHORITY

The Federal Government's Hispanic Employment Program was established on November 5, 1970 by President Nixon and was referred to as the Sixteen Point Program. On January 23, 1973, this program was renamed Hispanic Employment Program (HEP).

References:

1. Executive Orders 11491 and 11478.
2. Executive Order 11246 as amended by Executive Order 11375.
3. Civil Rights Act of 1964 as amended by Public Law 92-261 (Equal Employment Opportunity Act of 1972) and the Civil Service Reform Act of 1978.

U.S. Office of Personnel Management, Federal Personnel Manual Chapter 713 and Federal Personnel Manual Letters 713-18, 23, 37, 41 and FPM Letter 720-2.



<http://nhepmac.srs.gov/>

Current NHEPMAC Officers

Chair

Yvette Collazo
Chicago Operations Office
9800 S. Cass Avenue
Argonne, IL 60439
630.252.2102
630.252.2654 (fax)
yvette.collazo@ch.doe.gov

Vice-Chair

Roberto Gonzalez
Savannah River Operations Office
P.O. Box A
Aiken, SC 29802
803.725.7681
803.725.5833 (fax)
roberto.gonzalez@srs.gov

Secretary

Jadin Allmen
Nevada Operations Office
P.O. Box 98518
Las Vegas, NV 89193-8518
702.295.1401
702.295.0225 (fax)
allmen@nv.doe.gov



DOE Hispanic Employment Program Managers

Mario Aguirre, Oak Ridge Operations Office
423.576.0554, AguirreM@oro.doe.gov

Harold Armenta, Rocky Flats Field Office
303.966.4760, harold.armenta@rfets.gov

Alejandro Baez, Savannah River Operations Office
803.725.8926, alejandro.baez@srs.gov

Nat Brown, Ohio Field Office
937.865.5051, nat.brown@ohio.doe.gov

Calvert Bowie, Schenectady Naval Reactors
518.395.6373, bowiec@kapl.gov

Victor V. Candelaria, Golden Field Office
303.275.4717 victor_candelaria@nrel.gov

Jose Elizondo, Idaho Operations Office
208.526.0965, elizoni@id.doe.gov

Leroy Esquibel, Jr., Albuquerque Operations Office
505.845.5446, lesquibel@doe.al.gov

Carol M. Franklin, Southeastern Power Administration
706.213.3813, carolt@sepa.fed.us

Frank Gines, Chicago Operations Office
630.252-4182, frank.gines@ch.doe.gov

Paul Hernandez, Richland Operations Office
509.376.2209, paul_r_hernandez@rl.gov



Libby R. Herrera, Bonneville Power Administration
503.230.5588, lherrera@bpa.gov

Mary Jarvis, Richland Operations Office
509.376.2256, Mary_F_Jarvis@rl.gov

Frank Juan, Oak Ridge Operations Office
865.576.8540, JuanFC@oro.doe.gov

Julio Maldonado, Strategic Petroleum Reserve
504.734.4209, julio.maldonado@spr.doe.gov

Anna Martinez, Rocky Flats Field Office
303.966.5881, anna.martinez@rfets.gov

Steve Palomo, Denver Regional Office
303.275.4838, steve_palomo@nrel.gov

John Perez, Richland Operations Office
509.376.7961, John_M_perez@rl.gov

Josephine Quijas, Western Area Power Administration
720.962.7035, quijas@wapa.gov

Doris Sandoval, Albuquerque Operations Office
505.845.5673, dsandoval@doe.al.gov

Joel W. Seymour, Southeastern Power Administration
706.213.3810. joels@sepa.doe.gov

Carlos Valencia, Southwestern Power Administration
918.595.6707, valencia@swpa.gov

Jeffrey Vargas, DOE-HQ
202.586.3039, jeffrey.vargas@hq.doe.gov

Nancy Vargas, Pittsburgh Energy Technology Center
412.892.4654,
vargas@fetc.doe.gov